

## Congregational Meeting/Quarterly Forum

Bethlehem Lutheran Church

10/11/2020

# Agenda

- Opening Prayer
- Upcoming Elections
  - BLC Council
  - BLC Synod Representatives
- Financial Update/2021 Spending Plan
- Updates to BLC constitution
- Annual Meeting
- Closing Prayer

# 2021 BLC Council



- For 2021 we have four open council positions. The nominees for these positions are:
  - Andy Gates – Completing first term and continuing for second term
  - Mike Higgins – Completing first term and continuing for second term
  - Glenda Lockard – First Term
  - Liana Thibault – First Term

# Synod Assembly Voting Members



- Per BLC's constitution, a vote of the congregation is required to appoint individuals to represent BLC at conference and synod assemblies
- These individuals will represent BLC as voting members at the Annual Assembly for the Upstate NY Synod
- For 2021 the following individuals have been nominated to fill the role of BLC voting members
  - Marcy Adams
  - Marsha Gerhardt
  - Lisa Rosenbauer
  - Sherry Cook (Alternate)



# Narrative Budget and 2020 Spending Plan

# Narrative Budget



Our 2020 Annual Meeting will present BLC's 2021 spending plan in the form of a "Narrative Budget".

A Narrative Budget is a way to lay out the churches spending plan in a way that shows how the budget aligns with and supports the mission of BLC.

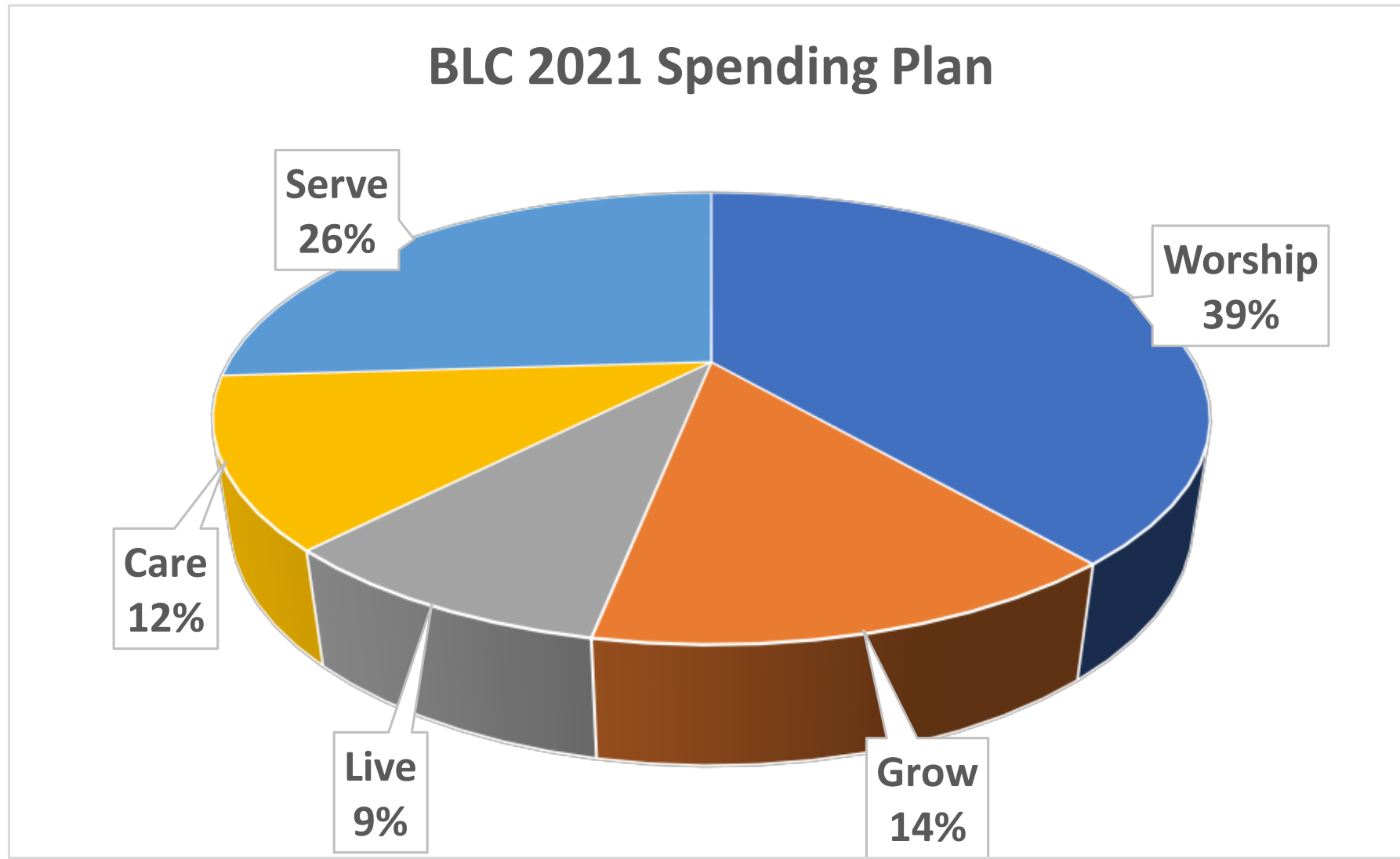
The spending plan will be broken down by our five core ministry areas:

- Worship the Living God
- Grow in Faith & Discipleship
- Live Our Faith in Daily Life
- Care for One Another
- Serve Our Neighbor

# Narrative Budget



Our spending plan for 2021, aligned to our five core ministries is represented below



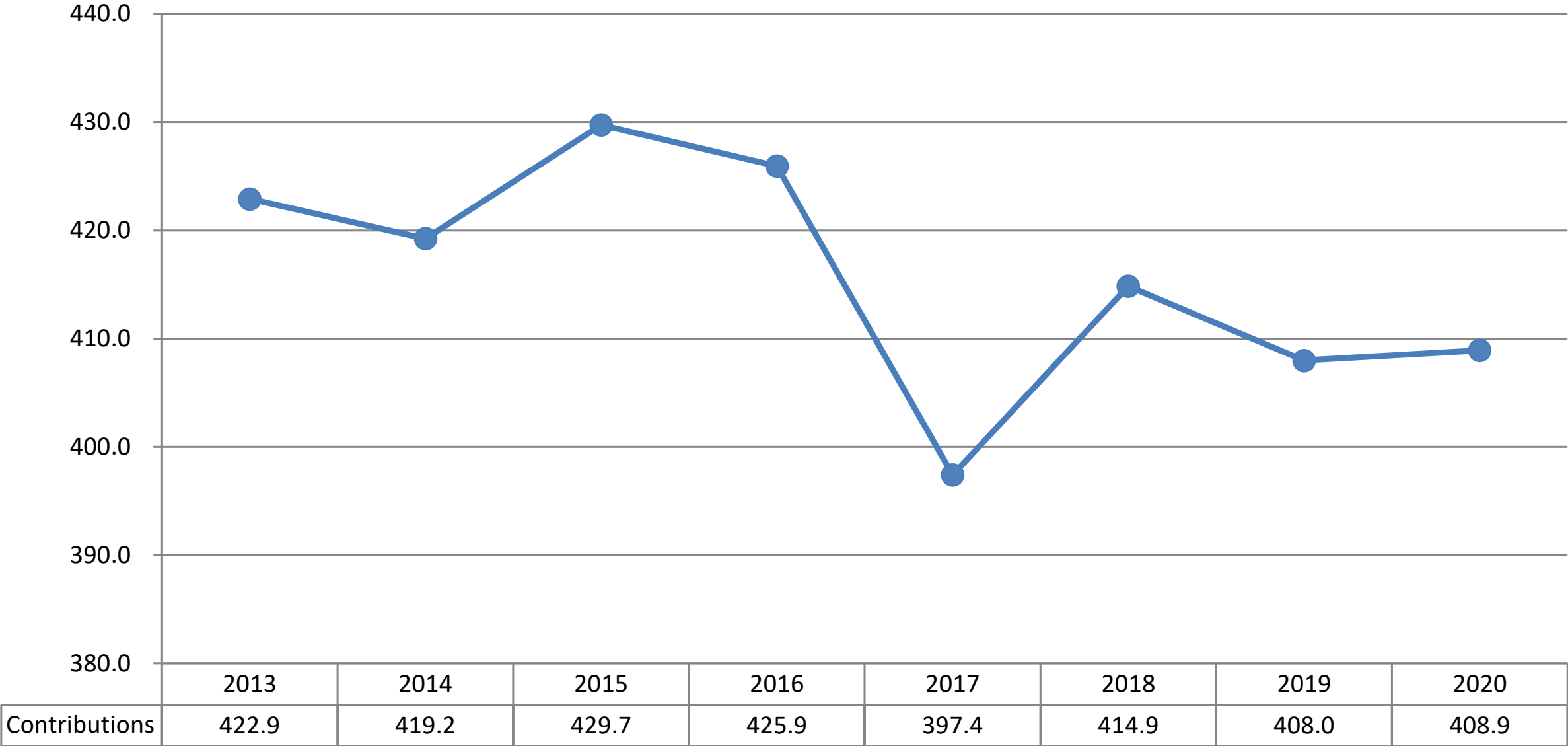


<b><u>Receipts</u></b>	<b>FY 2018 Actual</b>	<b>FY 2019 Actual</b>	<b>FY 2020 Actual</b>	<b>FY 2021 Budget</b>
Contributions	414,856	\$ 407,983	\$ 408,924	408,924
Special Receipts	9,655	8,026	2,928	2,928
<b>Total Receipts</b>	<b>424,511</b>	<b>\$ 416,009</b>	<b>\$ 411,851</b>	<b>411,851</b>
<b><u>Spending</u></b>				
Worship & Music	10,232	\$ 9,972	\$ 9,333	9,841
Christian Education	5,316	3,107	1,218	4,100
LYFE (Formerly Youth)	2,349	4,054	3,630	4,000
Fellowship	5,709	6,266	2,534	3,000
Barnabas Ministry	383	21	276	500
Other Ministries	69	59	1,135	1,900
Missions & Social Concerns	25,808	24,629	22,505	22,550
Synod Mission Support	60,154	61,197	61,391	61,162
South Wedge Mission	10,000	5,000	2,500	
Communication	1,725	1,232	2,128	2,630
Staff Compensation	259,058	262,884	254,305	258,424
Care of Property	43,229	35,713	41,044	39,677
Office & Administrative	19,951	18,521	18,129	21,731
<b>Total Expenses</b>	<b>443,983</b>	<b>432,654</b>	<b>420,129</b>	<b>429,514</b>
<b>Inc/(Dec) in Net Assets</b>	<b>\$ (19,472)</b>	<b>\$ (16,645)</b>	<b>\$ (8,278)</b>	<b>\$ (17,663)</b>

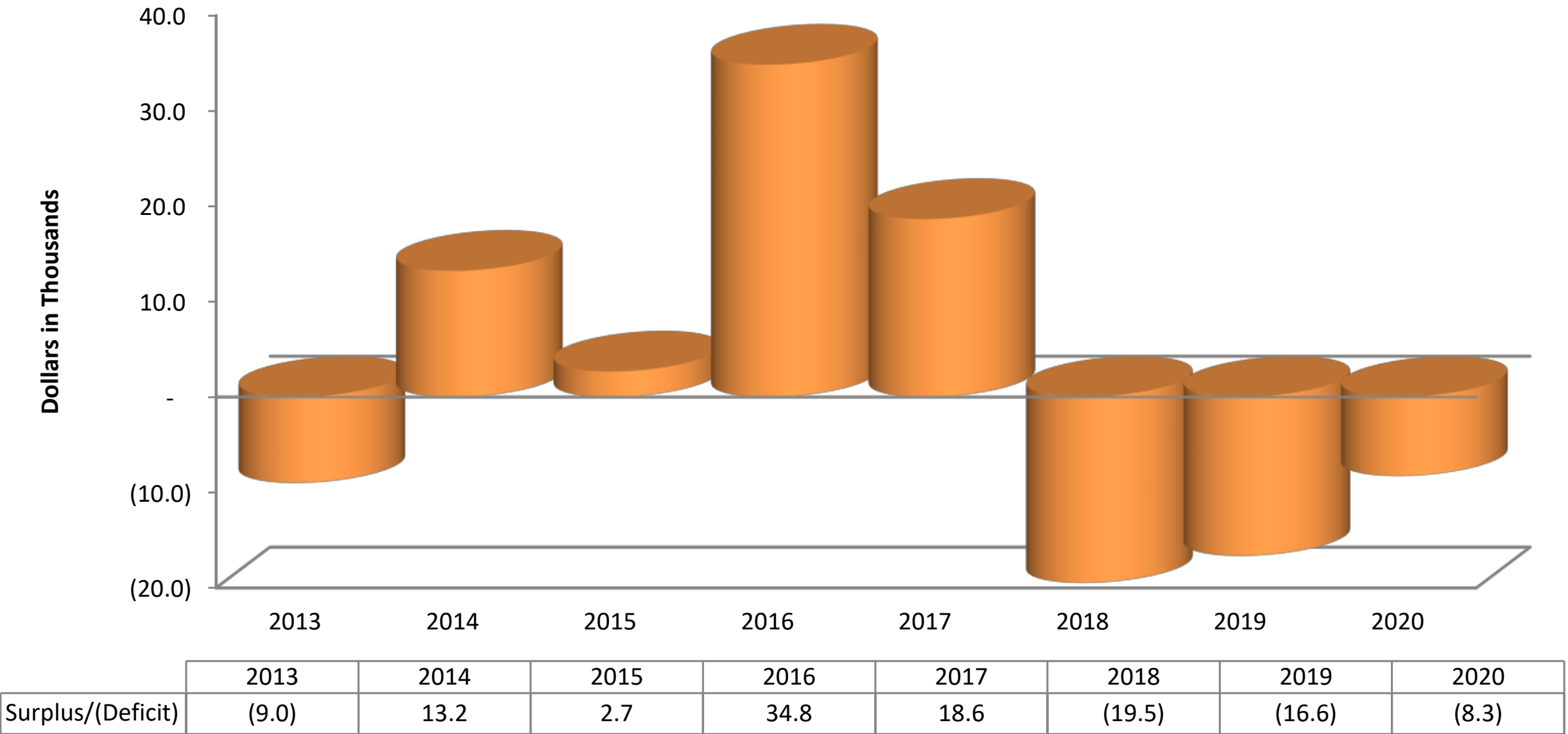




# BLC Contributions by Year (\$000)



# Surplus/(Deficit) from Church Operations



# Updates to BLC Constitution

# ELCA Model Constitution and BLC



- Churchwide Assembly updates the model constitution once every three years
- Updates were approved in the August 2019 Assembly
- BLC adopted the ELCA model constitution in 2017
  - Constitution contains 20 Chapters, 14 of which may not be altered by Congregations

# Amendments for 2020



- Churchwide Assembly authorized the ELCA secretary to make the following changes
  - Strike “synodical” and replace with “synod”
  - Strike “the congregation” and replace with “this congregation” where appropriate
  - Make changes so that model constitution follows the ELCA and Synod constitutions
- Majority of the changes are in chapters that may not be altered by Congregations (75%)

# Change not related to ELCA



- BLC Council previously agreed to change the treasurer role to an officer position
  - Requires change to the bylaws of the constitution
- Treasurer's duties moved from bylaw C11.04.02 to bylaw C11.02.01
- This change can be approved at any BLC congregation meeting



# Annual Meeting



- BLC's Annual Congregational Meeting will be held on October 25<sup>th</sup> at 10:00 AM
- Meeting will be hosted virtually using Zoom
- Members may join Zoom call via phone only
- There will be a limited number of seats available for in person participation in the BLC social hall
  - In person attendance is intended to serve those members who either lack access to Zoom or find this mode of connection challenging.
  - Reservations will be required. Please contact the church office if you wish to attend in person.

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# Attendance and Voting



- Properly recording attendance during a virtual meeting requires your help. When you log in please identify ALL voting members sharing your connection.
- This is vital for us to determine if we have a quorum.
- Members participating via Zoom will use Zoom polls to vote. Members meeting in the social hall will vote by a show of hands or paper ballot.
- Tallying of ballots will take place at BLC.

## Adjournment & Closing Prayer