

POSITION: Director of Faith Formation Bethlehem Lutheran Church, Fairport NY 14450

GENERAL OVERVIEW:

The Director of Faith Formation is responsible for coordinating and facilitating with other staff and volunteers to create opportunities for lifelong faith formation and Christian discipleship at BLC. As a key team member with our co-Pastors and volunteers this position will help build a ministry for our congregation to grow our faith through all ages and stages of life. This ministry will help us to deepen our relationship with Jesus Christ and one another, proclaim our faith, and live out our baptismal promises.

Essential Functions:

- In partnership with the Pastors and collaboration with the congregation, develop and implement a faith formation strategy in line with BLC's vision, including creating strategies for addressing social injustices, recognizing that faith formation is life-long and depends on developing and deepening our relationship with God and with one another
- Ensure the development of curriculum and lesson plans for formal Christian educational and learning opportunities (for example, Sunday School and adult education, VBS, Confirmation)
- Identify servant-leaders (youth and adults) and serve as a resource to them through coaching and mentoring as they grow their gifts, skills and abilities to effectively share one's faith and support the church's ministry
- Ensure the development of an intentional approach to building and deepening relationships between caring adults and youth, paying special attention to confirmation through high-school students.

Specific Duties and Responsibilities Include:

- Identify and cultivate new opportunities for whole life faith formation
- Ensure all regular church programming is faith forming
- Equip households as centers for faith formation
- Provide support and leadership to existing educational opportunities
- Ensure the development of a strategic approach to build individual relationships between caring adults and the youth

Requirements / Skills:

- ¾ time position, some Sundays expected
- Salary range – \$30,000 - \$35,000 depending on experience
- Will report to the Pastors
- Minimum BA/MA in related field
- Excellent language and communication skills
- Able to discuss the meaning of Jesus in her/his everyday life
- Understand educational development stages
- Able to work with social media and other electronic resources
- Proven experience working with volunteers
- Willingness to travel if required
- Familiar with Lutheran Christian faith

To apply or seek additional information contact us at apply@blcfairport.org

Who We Are:

BLC exists to equip every child of God to follow Jesus. Our mission is to: Worship the Living God, Grow in Faith and Discipleship, Live Our Faith in Daily Life, Care for One Another, and Serve Our Neighbor.

BLC is an active and vital congregation centered around a vibrant worship life. We grow our faith through Christian education for all ages, including a Confirmation curriculum, VBS, adult Bible study and more. We regularly offer age-appropriate activities for youth, starting at birth with a Young Families Fellowship. Our junior high and high school youth enjoy lock-ins, retreats and service activities, including Group Workcamp and the ELCA Youth Gathering. We care for one another through Barnabas (cards, visits to the ill or homebound), Breadbreakers (small group dinners) and men's and women's fellowship groups. We pray for each other regularly. We host a monthly dinner ministry, serve at Grace House (transition program for recent parolees), Advent House (a hospice), Resolve (a program for victims of domestic violence) and inner city ministries. We build relationships with our twinned parish in Zimbabwe.